The Impact of Increased Interdisciplinary Communication on Hospital Admission Rates in the Geriatric Population: An Integrative Review

An Integrative Review

Submitted to the

Faculty of Liberty University

In partial fulfillment of

The requirements for the degree

Of Doctor of Nursing Practice

By

Molly Kirby Langston

Liberty University

Lynchburg, VA

August, 2022

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Scholarly Project Chair Approval:

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Abstract

The medical complexity of geriatric residents puts them at an increased risk of hospital readmissions related to coronary artery disease, myocardial infarction, chronic obstructive pulmonary disease, and diabetes, along with other chronic diseases. Geriatric residents of assisted living, skilled nursing, and memory care facilities should hold a particular interest to stakeholders, as the simple intervention of increasing early communication and correspondence regarding chronic diseases can have a great impact on quality improvement outcomes as well as financial burden of the institution. Additionally, interdisciplinary communication can be individualized to meet the needs of each geriatric resident in order to reduce the risk of unnecessary hospital readmissions. This integrative review includes a discussion of key concepts that can increase a resident's risk of needing to be admitted to the hospital or visit the emergency department, stakeholder prioritization needs, and the importance of interdisciplinary communication.

Keywords: geriatric, hospital readmission, assisted living facility, skilled nursing facility, memory care facility, interdisciplinary communication, quality improvement

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First and foremost, I would like to thank my professors and colleagues who have been there for me throughout the course of this program. I did not expect these people to become such integral parts of my life, and I am truly blessed to have had the opportunity to work alongside them and create relationships that will last a lifetime. Dr. Moore, I specifically would like to thank you for always being a call away through project transitions, topic changes, revisions, and everything in between. I would also like to extend a heartfelt thank you to Jamie Smith, Bradley Goad, and the entire Premier Geriatric Solutions crew for allowing me to be such an integral part of your team. I hope that the work we have done together creates a meaningful and lasting change in your organization, as it certainly has made an impact on me.

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The Impact of Increased Interdisciplinary Communication on Hospital Admission Rates in the Geriatric Population: An Integrative Review

In the United States, there is an increasing need for health services, care facilities, and social supports that are specifically tailored to the needs of geriatric people. Geriatric individuals make up a significant portion of the overall population, accounting for 16% of United States citizens in the year 2019. By the year 2040, this percentage is expected to increase to about 21.6% (Administration for Community Living, 2020). The geriatric population presents with a complex range of health care priorities and concerns that must be assessed and managed in a purposeful manner. The complexity of this population stems from the prevalence of chronic health conditions in its members, such as coronary artery disease, myocardial infarction, chronic obstructive pulmonary disease, and diabetes.

Hospital readmission reduction is a priority intervention, as the Centers for Medicare and Medicaid (CMS, 2021) link their payment and reimbursement rates to the quality of care provided and increased rates of unplanned hospital readmissions is indicative of poorer quality of care. Under the Hospital Readmissions Reduction Program (HRRP), there are limits as to what constitutes a readmission. According to CMS (2021) guidelines, unplanned readmissions happening within 30 days of discharge of the initial admission or readmissions to the same or another applicable acute care hospital for any reason within 30 days are considered as readmissions. Excess readmission ratios are calculated for acute myocardial infarction, chronic obstructive pulmonary disease, heart failure, pneumonia, coronary artery bypass graft surgery, and elective primary total hip and/or knee arthroplasty procedures, chronic health conditions the geriatric population is often faced with.

Background

Assisted living facilities (ALFs) and other areas housing a majority geriatric population have a hefty responsibility to manage prevalent geriatric chronic conditions. Ultimately, despite these facilities' best attempts, factors such as decreases in staffing and increases in medical complexity contribute to frequent geriatric hospital visits and admissions from these care settings. With the number of older adults in the United States increasing, the geriatric population will continue to account for a large majority of emergency department visits and hospital admissions in years to come. According to the National Center for Health Statistics (2020), the emergency department visit rate for those over the age of 60 is 43 visits per 100 persons, and the incidence increases with age, reaching as high as 86 visits per 100 patients aged 90 and over.

Additionally, the National Center for Health Statistics (2020) reported that about 7% of these emergency department visits were made by residents of nursing home facilities.

In response to the increased rates of geriatric emergency department visits, stakeholders should prioritize interventions that assist in keeping the geriatric population healthy and safe in their living environments. Maintaining this type of environment becomes a pressing concern as the population grows older and the need for geriatric care becomes more apparent. Additionally, by managing these patients in a purposeful manner, facilities can benefit financially through increased CMS reimbursement. This integrative review will discuss the impact of increased communication between certified nurses' aides (CNAs) and other members of the interdisciplinary team on overall hospital readmission rates in this population. When facilities effectively utilize the knowledge that CNAs contribute to the team, geriatric patients in assisted living and other nursing facilities can avoid hospital readmissions and emergency department visits.

The provider group that is interested in understanding the impact of communication on hospital readmissions provides medical care to geriatric patients residing in ALFs, skilled nursing facilities (SNFs), and memory care centers across Southwest Virginia. According to the staff, hospital readmission rates for residents of these facilities have been increasing in recent years. Because of this realization, these facilities have sought a way to decrease readmission rates in their patient population. It is hypothesized that insufficient communication between CNAs, licensed practical nurses (LPNs) or registered nurses, and the provider group is a major culprit in the increase in hospital readmissions.

Defining Concepts and Variables

For the purposes of this integrative review, a *hospital readmission* is considered to be any instance in which a resident at a nursing facility is required to leave their facility to be seen in the hospital setting, whether they endure an overnight stay or are treated in the emergency department and return home. This definition is slightly different than the CMS (2021) guidelines' definition of a readmission, which states that unplanned readmissions happening within 30 days of discharge from the initial admission or readmissions to the same or another applicable acute care hospital for any reason within 30 days are considered readmissions. The primary reason for including all hospital visits in the number of readmissions for the purpose of this project is because the recent COVID-19 pandemic has caused fewer overnight hospitalizations to occur. It would do the project a disservice if patients who were treated in the emergency department then sent back to the facility due to a lack of beds, staffing, exposure risk, etc. were not included in overall rates. Additionally, communication amongst staff will be a major variable of the review. Specifically, the factors that contribute to increased rates of hospital readmissions will be examined.

Rationale for Conducting the Review

As previously stated, there appears to be a link between communication amongst staff and hospital readmissions in the geriatric population. Part of the rationale for this study is the need to determine if there is any previously established support for increasing interdisciplinary communication, as well as the need to narrow down individual concepts that contribute most to readmissions. Through the review, it was found that there are clear, evidence-based benefits to increasing communication within the interdisciplinary team. A study conducted by Abate and VanGraafeiland (2019) specifically evaluated the use of a communication tool amongst ALF staff to reduce emergency department admissions and showed positive results. Additionally, the literature showed that five issues were common in geriatric patients who were readmitted: weight changes, appetite changes, hydration imbalances, changes from baseline, and events that occurred over the course of a shift.

Purpose of the Integrative Review

The purpose of this integrative review is to enhance communication between CNAs and providers in order to reduce hospital readmissions in the patient population. CNAs have the unique opportunity to not only spend the majority of their time engaging in direct patient care, but also to recognize key changes in their patients before other members of the interdisciplinary team are able to. By utilizing them to their fullest potential and increasing communication efforts between CNAs, LPNs/registered nurses, and providers, there is hypothesized to be an improvement in patient care and satisfaction and a reduction in the rate of hospital readmissions and emergency department visits.

Broken communication between nursing staff and providers negatively contributes to hospital readmission rates among patients followed by the provider team. By increasing

communication between the members of the interdisciplinary team, CNAs' assessments of their patients can be easily, adequately, and efficiently shared with the nursing staff. As a result of increased communication, the care plan can be individualized to meet specific needs and early interventions for changes in the primary areas that lead to hospitalization can be initiated.

A variety of factors should be considered when determining a patient's risk of readmission. Typically, social determinants of health, including steady transportation and family members to aid in follow-up appointments or activities of daily living relate to lower risks of readmission whereas low health literacy or low-income patients are considered at high risk (LexisNexis Risk Solutions, 2018). Many of these factors are addressed when a patient is admitted to a long-term care facility, as staff can care for the majority of the resident's social determinant needs. When these needs are met, communication within the facilities can become the next area of focus. In a study completed by Abate and VanGraafeiland (2019), use of a communication tool as a strategy to reduce unnecessary emergency department transfers in ALF residents showed measurable success and effectiveness.

Clinical Question

The clinical question for this integrative review is: In the geriatric population of a nursing home facility, what is the impact of utilizing a communication tool to address key indicators on the rate of hospital readmissions? To further develop the clinical question, two sub questions were identified: (1) Is there evidence to support the utilization of a communication tool in caring for the geriatric population in care facilities? (2) What key indicators should be included in a staff communication tool used in this capacity?

Formulate Inclusion and Exclusion Criteria of the Literature

Peer-reviewed journal articles and research studies that had been published within the last

five years met the inclusion criteria and were eligible for use in the project. Because of the wide variety of topics that were researched to determine key indicators and understand the importance of communication in the clinical field, hundreds of articles were yielded using the keywords geriatric, hospital readmission, assisted living facility, skilled nursing facility, memory care facility, interdisciplinary communication, quality improvement, and narrowed with inclusion criteria. Reviews of the abstracts of these articles helped to narrow the articles to those with the most relevance and applicability to this project. Exclusion criteria included articles published more than five years ago, publications written in languages other than English, studies that were not conducted in health care settings, articles that were not peer reviewed, and articles that did not have full-text electronic versions available for use.

Conceptual Framework

Whittemore and Knafl's (2005) conceptual framework guided this integrative review. This framework provides a systematic approach that is composed of five stages: identifying a problem, searching the literature, evaluating data, analyzing data, and presenting results of the search and review (Toronto & Remington, 2020). These steps were followed and will be described throughout this document. First, the problem was identified through the combined efforts of the members of the provider group and the project lead. The provider group and the project lead determined potential reasons the problem has arisen, suggested potential solutions, and used a literature review process to support the proposed solutions through evidence-based practices. During evaluation of the data, Melnyk's Levels of Evidence hierarchy was used to provide a framework for a thorough analysis. After review of the data, findings and results were compiled and dispersed in the form of this integrative review.

Section Two: Information Sources and Search

A literature review was conducted to determine the factors that most strongly impact hospital readmission rates in the geriatric population. An investigation was also conducted on the impact of communication in the clinical setting on patient outcomes. The literature review for this project was conducted using various databases through the Jerry Falwell Library, including EBSCOhost, MedLine Plus With Full Text, CINAHL Plus With Full Text, and more. Key terms were utilized to perform the search, most of which were related to factors that have been noted to cause increases in hospital readmissions in the geriatric population. Key terms included but were not limited to communication/communication tool, weights/daily weights/weight loss, hydration/thirst/fluid intake, elderly/geriatric/assisted living/nursing home, interdisciplinary team communication, appetite/oral intake/feeding, changes/baseline, and wounds/falls/procedures.

Inclusion criteria for this integrative review included peer-reviewed journal articles and research studies that had been published within the last five years. Exclusion criteria included articles published more than five years ago, publications written in languages other than English, studies that did not take place in health care settings, articles that were not peer reviewed, and articles that did not have full-text electronic versions available for use.

Quality Appraisal

Ultimately, a total of 25 articles met the inclusion criteria outlined in the above section and were also deemed beneficial to this project's purpose. As discussed, only articles that were peer reviewed and published within the last five years were included to maintain clinical relevance and scholarly caliber. The articles that were deemed most impactful were compiled into a literature synthesis matrix, which can be viewed in Appendix A. Information included in

this synthesis includes the article purpose, sample, methods, results, and limitations.

Additionally, the Melnyk Level of Evidence score is included in the matrix.

Through the evaluation of the literature matrix, it became apparent that this integrative review could be beneficial for improving patient care. First and foremost, the literature review proved that there is substantial evidence supporting that communication in the clinical environment leads to improved patient outcomes. Furthermore, the literature review contributed to the student researcher's ability to identify the most critical assessment concepts. For example, the literature revealed that the health of the geriatric population can be greatly impacted by hydration. Various articles discussed specific medical ailments that could occur as a result of dehydration and clinical staff overlooking early signs of poor oral intake.

Melnyk's Levels of Evidence form a table that allows researchers to systematically evaluate study designs int the clinical field. The levels of evidence according to this table are as follows (Melnyk & Fineout-Overholt, 2015):

- Level 1: Systemic review and meta-analysis of randomized controlled trials
- Level 2: One or more randomized controlled trial
- Level 3: Controlled trial (no randomization)
- Level 4: Case-control or cohort study
- Level 5: Systematic review of descriptive and qualitative studies
- Level 6: Single descriptive or qualitative study
- Level 7: Expert opinion

The literature review is compiled of articles with varying levels of evidence according to Melnyk's table. Included were three Level 1 articles, one Level 2 article, two Level 3 articles, four Level 5 articles, and five Level 6 articles. A limitation that was common throughout the

articles included in the review was a small sample size, leading to less generalizable results.

Additionally, it was difficult to find articles that specifically pertained to geriatric patients in ALFs. This served as a second main limitation of the literature review.

The Preferred Reporting Items for Systematic Reviews and Meta-Analyses (PRISMA) reporting guidelines were also utilized in this literature review. This system allows for the sample to be reviewed after initial screening of titles and abstracts is completed according to inclusion and exclusion criteria (Toronto & Remington, 2020). The PRISMA flow diagram is included in Appendix D of this work. Because this integrative review consisted of multiple search themes including communication, weight, appetite, thirst, etc., it was not possible to complete one PRISMA flow diagram for the entire review. The diagram displayed is not a representation of the tens of thousands of articles that were reviewed regarding the key indicators and impact of communication impact in this setting; rather, it is an example of one search.

Terminology

A hospital readmission is defined, for the purposes of this integrative review, as any event in which the resident of a facility is required to leave their facility to seek medical attention at a hospital. Hospital visits were considered readmissions whether the resident was treated in the emergency department and returned to their facility or admitted for an overnight stay in the hospital. The recent COVID-19 pandemic has caused hospitals to have issues with bed unavailability, staffing concerns, and other problems that contribute to more patients being sent home after emergency department evaluation. To understand the concepts that contribute to hospital readmissions in the geriatric population, it would not do the project justice if these situations in which the patient would likely have endured an overnight stay in other circumstances were not included.

Synthesis

Through the literature review, certain assessment concepts were found to be most impactful in improving patient care. Additionally, it was found that the utilization of a communication tool and increased clinical communication in general were beneficial in reducing hospital readmission rates. Key assessment concepts include strict monitoring and communication of patient weight, appetite, hydration, events that occurred over the course of a shift, and recent changes from the patient's baseline. These indicators are supported by evidence found in the articles of the literature review. A summary of these articles can be found within the Melynk's Level of Evidence Table in Appendix A.

Summary

In summation, the purpose of the literature review was not only to prove the importance of effective communication in patient outcomes, but also to determine what specific factors are most likely to contribute to geriatric hospital readmissions. Findings supported the use of a communication tool to address various assessment components as an effective method of reducing hospital readmissions. Individual concepts endorsed through this review include communication regarding weight, appetite, thirst pitcher evaluations (hydration), changes from baseline, and recent events. In light of these findings, facilities should endeavor to enhance communication between nurses' aides and providers, specifically around the reported concepts, in order to reduce hospital readmissions in the geriatric population.

Section Three: Results

Thematic Data Analysis

During the review of the literature, core themes were identified to best answer the previously stated clinical question. The first key theme centers on the impact of increased

communication between members of the interdisciplinary team on reducing overall hospital readmission rates in this population. The impact of communication is further broken down into two crucial subthemes: key indicators that lead to increased readmission rates and beneficial clinical communication designs. With increased communication, staff can identify key risk factors and indicators that should be addressed to avoid hospitalization. For this integrative review, the focus was brought to the benefit of increased communication as a whole, communication of events that occurred over the course of a shift, and communication regarding patient factors such as weight, appetite, and thirst/hydration status. Another theme that was noted was the stakeholders' need to prioritize interventions that assist in keeping the geriatric population healthy and safe in their living environments. These interventions are beneficial as they not only increase the quality of care delivered but also play a major role in reducing financial strain on the institution.

Impact of Communication: Identifying Key Indicators

Various studies support the finding that increased interdisciplinary communication reduces hospital readmissions and emergency department visits after discharge. Increased communication in general is key; however, in the geriatric population there are particular indicators that have been identified as contributing to an increased risk of hospital readmission. Communication on these vital findings gives the clinician the valuable opportunity to address root cause issues before hospital staff need to be involved.

According to Kerminen et al. (2021), age, admission from home vs. an acute care hospital, Alzheimer's disease diagnosis, unsteady gait, fatigue, unstable medical conditions, low body mass index, frailty, bowel incontinence, and poor self-rated health were variables that contributed to increased rates of readmission. These concepts can be generalized into factors that

put geriatric patients at most risk or are the top contributors to hospital readmission diagnoses. These categories include infection, falls, fractures, cardiac issues, transient ischemic attacks, and strokes (Connolly et al., 2018). Nutritional status has a great impact on functional, cognitive, affective, and sensory function as well as muscle mass, grip strength, and injury prevention, making the communication of these factors vital to quality patient care (Albutt et al., 2020; Birkan et al., 2019; Engleheart & Brummer, 2018). With the number of factors that are shown to decrease resilience in the elderly, interdisciplinary communication must be optimal to ensure that each patient is given the best opportunity to be well after discharge. The failure for interdisciplinary members to communicate critical information during handoff is one of the leading causes of medical errors that result in serious yet preventable adverse events in health care facilities across the United States (Ashutosh Sule et al., 2020). For the purposes of this integrative review, the key factors that contribute to an increased risk of hospital readmission can be organized into to three broad categories: weight/appetite, thirst/hydration, and communication of events.

Weight/Appetite. Frail patients are more likely to have unplanned readmissions compared to nonfrail patients (Gregersen et al., 2020). Therefore, it is important for communication regarding changes in weight or appetite to be prioritized amongst the interdisciplinary team early on to decrease the likelihood of geriatric patients becoming frailer due to malnourishment. In fact, studies have shown that malnutrition alone is an independent predictor of both length of stay and hospital mortality if a readmission does occur (Orlandoni et al., 2017). According to Liang et al. (2021), the risk of frailty in malnourished patients is 3.381 times higher than in nourished patients. Additionally, data suggests that up to 71 percent of geriatric patients are at nutritional risk or are currently malnourished (Ritchie & Yukawa, 2021).

Nurses' aides in particular have a key role to play in starting communication regarding a patient's change in appetite, as they are typically the team member that is most integral in providing meals to residents. Education should be given to all staff members regarding the importance of recognizing these changes. Progressive, involuntary weight loss often is seen in conjunction with serious medical or psychiatric issues in the adult patient (Gupta & Evans, 2021). In a study conducted by van der Meij et al. (2017), participants with a poor appetite had a significantly lower consumption of protein and fiber, solid foods, protein rich foods, whole grains, fruits, and vegetables and a higher consumption of dairy, fats, oils, sweets, and soda. Encouraging a well-rounded and substantial diet and recognizing residents who are not able to sustain this level of nutrition are key points to note in interdisciplinary communication to reduce geriatric hospital readmissions.

Thirst/Hydration. Geriatric patients are at risk for hydration and electrolyte imbalances as a result of the physiological changes that occur in advanced age. Residents being cared for in ALFs, SNFs, and memory care centers typically receive lab work on a regular basis, which would show any hydration imbalances that may occur. Dehydration is often measured by hematological and urinary markers, signs, and symptoms; however, serum osmolality markers tend to be more reliable than either these indicators or noninvasive fluid assessments (Bak et al., 2017). It is also important to note that clinical and laboratory data have good specificity and poor sensitivity for the early diagnosis of dehydration in this population (Betomvuko et al., 2018). Therefore, it is crucial that day-to-day changes in hydration or fluid status are recognized and communicated by the interdisciplinary team in order to avoid the need for hospitalization.

While there is some discussion regarding the optimal fluid intake for the geriatric population, the newest research supports the consumption of no less than 1.5 and no more than

two liters of collective fluid in a 24-hour period (Masot et al., 2020). Willingness to drink, diuretic use, kidney function, underlying heart disease, weight monitoring, and urine output are among many topics that are crucial to be addressed and communicated in order to best facilitate thirst and hydration needs. From a basic care standpoint, there are some practical approaches that can be integrated into daily care, including providing larger fluid cups, offering fluids regularly, and giving attention to level of assistance needed for dining (Gaspar et al., 2019). Additionally, it is important to note that up to 20% of daily fluids may be consumed in food (Masot et al., 2020). Ultimately, communication regarding thirst and hydration is key in the early recognition and avoidance of various clinical variables including hypotension, disorientation, confusion, electrolyte imbalances, and urinary tract infections in geriatric residents (Masot et al., 2020).

Communicating Daily Events. Lastly, regular communication regarding events that occur over the course of a shift can be of great use to the interdisciplinary team in providing anticipatory guidance and avoiding unnecessary hospital readmissions in this population. Two proven ways to improve patient outcomes are to (a) promote interprofessional teamwork as well as build interdisciplinary capabilities by involving health care professionals and (b) present effective and relevant strategies for communication improvement (Rönnerhag et al., 2019). This will be further discussed in the next section, as the conclusion can be drawn that a communication tool that addresses these events and factors is beneficial in the clinical setting.

Additionally, research has shown that the completion and communication of a comprehensive assessment, especially one completed by health care providers with geriatric training and background, decreases the incidence of hospitalization in the geriatric population (Shepperd et al., 2021). According to Sentinel Event data collected by the Joint Commission, ineffective communication regarding shift events was identified as the root cause of error or

event in 66% of reported cases (Agency for Healthcare Research and Quality, 2017). In short, communicating the events that occurred over the course of a shift can greatly decrease adverse events and hospital readmission risk. As part of this communication, the interdisciplinary team should be made aware of any changes from the patient's baseline that occurred over the course of a shift. Having an initial assessment completed by an adult geriatrician can be beneficial to ensure the keen recognition of change.

Impact of Communication: Clinical Communication Aids

Communication in the clinical setting has been shown to have a major impact on hospital readmission rates, especially for patients in the geriatric population. In a quality improvement study completed by Abate and VanGraafeiland (2019), the use of training and communication tools as a strategy to reduce unnecessary emergency department transfers of ALF residents was proven to be beneficial, with 78% adherence by staff members to the use of the tool. Additionally, consultant geriatrician-led teams performing assessments contributed to a reduction of hospital readmission rates (Jay et al., 2017). Treacy and Stayt (2019) discussed the importance of identifying factors that influence the recognition of and response to adult patient deterioration, including the key themes that were established in the prior section. This pinpointing of indicators contributes to the knowledge and understanding of clinical deterioration, organizational factors that may impact hospital readmission rates, and the importance of prioritizing interprofessional communication in reducing unintentional hospital readmissions. In relation to communication itself, themes that prevailed in the literature included clinician preparation for the round, timing of the round, and the use of a communication tool to efficiently relay information and interventions amongst all team members (Verhaegh et al., 2017).

A variety of clinical communication designs that have been implemented in an attempt to

increase communication exist, including bedside reporting, changes in end-of-shift documentation, and the application of communication tools. Some established and clinically verified tools include the SBAR Nurse Communication Tool, Stop and Watch tool, and BATHE protocol, along with other strategies such as technological communication tools, HIPAA-compliant text messaging, self-check checklists, and more. Regardless of the method of communication, studies show that interdisciplinary communication efforts enhance factors impacting patient resilience, ultimately contributing to decreased hospital readmissions (Gabay, 2021). One study on the impact of implementing a health team communication redesign yielded a decrease in 30-day readmission rates from 18% to 12% during the study period (Opper et al., 2019). Additionally, the implementation of a standardized Inpatient Setting Accelerating Safe Sign-outs program resulted in a 23% reduction in overall error rates in six out of nine hospitals tested, allowing for the standardization of data collection and review and therefore contributing to quality improvement (Ashutosh Sule et al., 2020).

Stakeholder Prioritization: Quality Improvement & Financial Burden

Stakeholders should prioritize reducing hospital readmissions for a variety of reasons, including not only increasing patient satisfaction and quality of care but also better managing the financial burden associated with hospital readmissions. When considering these factors, Shaw et al. (2022), specifically stated, "Unplanned hospital readmissions can profoundly affect older adults' quality of life and the financial status of skilled nursing facilities" (p. 1). Their study included a scoping review displaying findings that early coordination of care and early identification of patient needs were common parallels with favorable hospital readmission rates (Shaw et al., 2022). This finding further justifies the need for communication methods that are specifically tailored to the needs of the geriatric population.

Alternately, when discussing the financial implications of prioritizing hospital readmission reduction, it is important to understand that hospital profitability is directly correlated with patient care expenses. The Affordable Care Act established the HRRP, causing hospitals to be penalized financially if they have higher than standard 30-day readmission rates for certain indicators including pneumonia, heart failure, and myocardial infarction (McLivennan et al., 2015). According to studies completed by Albutt et al. (2020), Birkan et al. (2019), Connolly et al. (2018), and Engleheart and Brummer (2018), as described in the previous section, these factors are common in geriatric hospital readmissions. In relation to financial burden, hospital readmissions relate the expenses incurred from readmissions on a per patient operational cash flow (Upadhyay et al., 2019). In short, increased hospital readmissions lead to decreased governmental funding of the SNF or other geriatric living facility.

Synthesis of Results

The stated purpose of this integrative review is to determine if communication between nurses' aides and other members of the interdisciplinary team impacts, and improves, rates of geriatric hospital readmissions. The literature review established that there is concrete evidence that increased communication in the clinical setting does result in improved patient outcomes and, in turn, reduced hospital readmissions. Additionally, the literature review was able to bring light to specific assessment factors that should be prioritized to avoid hospital readmissions in the geriatric population. Instituting a communication tool, preferably one that integrates these factors into the assessment, could be beneficial to improving patient care in this arena.

Along with the importance of interdisciplinary communication in the clinical setting, stakeholders' prioritization of communication and ability to view increased communication as a contributor to quality performance and financial success was a key finding of this review. The

Affordable Care Act established programs causing health care institutions to be financially penalized for preventable hospital readmissions. Studies also confirm that early intervention and coordination of key indicators can be crucial in reducing the instance of readmissions.

Ethical Considerations

This integrative review does not involve the research of human subjects; rather, it examines the literature on the topic of interest. Still, the student researcher did take precautions to ensure that ethical considerations were made throughout the integrative review process. The researcher completed ethics training through the Collaborative Institutional Training Initiative (CITI), and a certificate of completion can be viewed in Appendix C. Through this training, the student researcher was able to understand the importance of maintaining privacy and confidentiality maintenance through the process of the review. The project chair has also completed this training and has assessed the integrative review for appropriateness. Lastly, the integrative review was deemed appropriate through the Institutional Review Board (IRB) at Liberty University (see Appendix B).

Timeline

Milestone	Deliverable	Description	Estimated
		•	completion date
CITI training	CITI training certificate	CITI training modules will be completed,	Spring 2022 B
	_	and certificate will be obtained	Term (NURS
			947)
Initial	PowerPoint	Oral presentation and written PowerPoint	Spring 2022 D
defense	Presentation	presentation will be shown to the	Term (NURS
		chairperson, Dr. Moore.	948)
IRB	IRB submission	IRB Submission will be completed, and	Spring 2022 D
submission	application and	approval will be obtained.	Term (NURS
	approval	11	948)
Sections I-III	Sections I–III of	Sections I–III will be drafted, revised,	Spring 2022 B
draft/final	integrative review	and completed.	Term/Spring
	document.	1	2022 D Term
			(NURS
			949/950)

Sections IV— V draft/final	Sections IV–V of integrative review	Sections IV–V will be drafted, revised, and completed. Final defense date will	Summer 2022 B Term/Summer
	document.	also be discussed at this time.	2022 D Term
			(NURS
			949/950)
Appendix	All appendices will be	Appendix materials completed.	Summer 2022 D
materials	completed and		Term (NURS
	present on integrative review document.		950)
Final defense	PowerPoint	Oral presentation and written PowerPoint	Summer 2022 D
30101 130	presentation	presentation will be shown to the	Term (NURS
	1	Liberty University defense panel.	950)

Section Four: Discussion

Summary of Evidence

The evidence presented in this integrative review can be summarized by one main concept: Interdisciplinary communication in the clinical setting contributes to a reduction of unplanned hospital readmissions for patients residing in long-term care, skilled nursing, and memory care facilities. The data also show that the use of communication aids to enhance the efficacy of communication is beneficial in ensuring positive outcomes (Gabay, 2021). A variety of clinical communication tools have been established as a part of routine care; however, in order for the best communication to take place, key indicators must be included on the tool. The evidence shows that the indicators of weight, appetite, thirst/hydration, events occurring over the course of shift, and recent changes from baseline are priority points of conversation for the geriatric population.

Weight is a major predictor for hospital readmissions, as frail patients tend to have more unplanned readmissions than the nonfrail (Gregersen et al., 2020). Additionally, malnutrition is an independent predictor of length of stay and mortality if a patient is readmitted to the hospital (Orlandoni et al., 2017). Appetite and thirst/hydration are key in maintaining the equilibrium of a patient's fluid and electrolyte status, which can greatly impact readmission risks. Not only does

poor appetite contribute to a reduced consumption of critical nutrients such as protein, fiber, grain, etc., but inadequate hydration can contribute to hypotension, disorientation, confusion, and urinary tract infections (Masot et al., 2020; van der Meij et al., 2017). Lastly, communicating recent events and changes from baseline is a primary way to reduce hospital readmissions and adverse events. According to the Agency for Healthcare Research and Quality (2017), 66% of sentinel events can be directly associated with a breakdown in communication. Interdisciplinary teams who have a geriatric provider to complete an initial assessment have the benefit of a reliable baseline for staff to use to recognize early changes and patient needs.

Stakeholders should prioritize increased interdisciplinary communication in the geriatric population as a way to reduce hospital readmissions for several reasons. The main motives discussed in this integrative review include quality improvement and financial burden reduction. Unplanned hospital admissions have been found to greatly impact the quality of life of residents and the financial status of facilities. Additionally, the HRRP financially penalizes institutions with high rates of unplanned readmissions. In order to combat these negative impacts, early coordination of care and identification of patient needs should occur in the clinical setting.

Implications for Practice/Future Research

While this integrative review supports the need for increased communication to reducing hospital readmissions clinically, future research projects should be completed to determine what type of communication tool may be most beneficial and to what extent. The provider group who expressed interest in this topic initially is also interested in completing future research projects utilizing a newly developed clinical communication tool, the WATER tool, in hopes of reducing hospital readmissions, improving quality of care, and allowing facility members to communicate with each other in an orderly and effective manner. Additionally, the National Association of

Health Care Assistants has expressed interest in partnering with the mentioned provider group to support and complete a research project. This integrative review not only supports the idea that increased communication in the clinical setting is beneficial to reducing hospital readmissions, but also provides valuable input regarding specific indicators that should be communicated regularly. The WATER tool encompasses the indicators of weight, appetite, thirst/hydration, events that occurred over the course of a shift, and recent changes from baseline. These indicators are in line with the factors that have been discussed in this review.

Limitations

Some limitations of this integrative review should be acknowledged. The first is the difficulty of finding research studies that specifically target the geriatric population residing in ALFs, memory care centers, or SNFs. The majority of the information that is included in this review is generic and can be applied to a wide range of clinical scenarios. It would be beneficial if the review was able to specifically address articles that only studied this particular population; however, the literature search did not yield enough articles for a robust review with this stipulation. Additionally, for the literature search, it was difficult to find information that was published within the past five years and was relevant to the review.

The articles included in the literature review had several general limitations. First and foremost, small sample sizes were typical of research studies that were conducted. Additionally, many of the studies did not draw clear conclusions or compile enough evidence to make concrete connections between cause and effect. In short, many of the articles can be applied to a variety of general topics, as the results of the initial studies are vague. Lastly, testimonials and data reviews without actual implementation of a research project were included in the literature synthesis.

While these works contributed crucial information, the information is more hypothetical in

nature, as there were no actual tests to draw conclusions from.

Dissemination Plan

This integrative review will be presented to a board of faculty members from the Liberty University School of Nursing initially, then submitted to the university's Scholars Crossing website for future review. It will also be presented to the provider group and National Association of Health Care Assistants representatives, who have supported and expressed interest in the topic since its initial development. This review will serve as a foundation for later research projects, as stated above, in order to best improve patient outcomes and increase patient satisfaction by decreasing hospital readmissions in the geriatric population. Additionally, this integrative review is intended to be disseminated to any party who is interested in better understanding the link between increased interdisciplinary communication and reduced hospital readmissions in this patient group.

Summary

In summation, this integrative review discusses the results of a variety of articles supporting the prioritization of interdisciplinary communication among providers and nurses' aides in the ALF, SNF, and memory care settings to reduce the instance of unplanned hospital readmissions for the geriatric population. While increased communication alone does greatly impact hospital readmission rates, the geriatric population also presents with particular needs that should be addressed to best meet their needs. Stakeholders should prioritize this practice, as there are not only quality improvement but also financial benefits that are supported by the literature.

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Appendix A: Evidence Table

Name: Molly K. Langston

Clinical Question: In the geriatric population of a nursing home facility, what is the impact of utilizing a communication tool to address key indicators on the reduction of hospital readmissions?

Article Title in APA	Study Purpose	Sample	Methods	Study Results	Level of	Study Limitations
Format					Evidence *	
Abate, B., &	Determine the	31 LPNs	Quality	Significant increase in	Level 6:	Small sample size, not
VanGraafeiland, B.	effectiveness of	employed at an	improvement	mean knowledge score in	Single	randomly selected, all
(2019). Improving	training and	ALF of 200	study.	geriatric syndromes	qualitative	eligible participants
education and	communication	residents.		postintervention, adherence	study.	were used, short
communication in an	tools as a strategy			was > 78%, LPNs do not		study.
assisted living facility	to reduce			have significant increased		
to reduce avoidable	unnecessary			satisfaction with using the		
emergency	emergency			tool.		
department transfers:	department					
A quality	transfers of ALF					
improvement project.	residents.					
Journal of						
Gerontological						
Nursing, 45(5), 23–						
29.						
https://doi.org/10.392						
8/00989134-						
<u>20190404-01</u>						
Albutt, A., O'Hara,	To identify	Phase 1: 21	A mixed-	This study developed and	Level 4:	Small number of
J., Conner, M., &	methods of	health care	methods	proved the importance of	Correlational	patients in one single
Lawton, R. (2020).	involving patients	staff	design.	using a measure that	design.	hospital, mostly
Involving patients in	in recognizing	Phase 2: Eight		routinely collects patient		"well" sample without
recognizing clinical	deterioration,	health care		reported wellness and		significant
deterioration in	develop and	assistants and		observation to detect early		comorbidities, not

hospital using the	evaluate an	patient		deterioration.		generalizable as the
patient wellness	identified method	representatives.				sample was mostly
questionnaire: A		Phase 3: 30				from similar
mixed-methods		patients from				demographic groups.
study. Journal of	practice, and	three hospital				
Research in Nursing,	explore its	wards.				
25(1), 68–86.	feasibility and					
https://doi.org/10.117	acceptability from					
7/1744987119867744	the perspective of					
	the patient.					
Bak, A., Tsiami, A.,	To better describe	No sample in	A diagnostic	Dehydration is typically	Level 4:	No implementation
& Greene, C. (2017).	the pros and cons	this article.	review	measured by hematological	Correlational	phase to determine
Methods of	of various		comparing	and urinary markers, signs,	design.	method superiority,
assessment of	hydration status		methods of	and symptoms however		simply a correlational
hydration status and	tools in		fluid	when comparing these		article discussing
their usefulness in	determining the		assessment	clinical indicators with		different hydration
detecting dehydration	hydration status of		status.	non-invasive fluid		status markers and
in the elderly.	the elderly			assessment status and		options for
Current Research in	population.			serum osmolality markers,		assessment.
Nutrition and Food				osmolality markers tend to		
<i>Science</i> , 2(5), 43–54.				be more reliable and		
https://doi.org/10.129				superior.		
44/CRNFSJ.5.2.01						
Betomvuko, P., De	Test clinical and	112 geriatric	Prospective	Clinical and laboratory data	Level 4:	Medications were not
Saint-Hubert, M.,	laboratory criteria	patients in an	study.	have good specificity and	Correlational	considered as factors
Schoevaerdts, D.,	for the early	acute geriatric		poor sensitivity for the	design.	in dehydration,
Jamart, J., Devuyst,	diagnosis of	unit.		early diagnosis of		reproducibility can
O., & Swine, C.	dehydration in the			dehydration in the		vary.
(2018). Early	elderly			population.		
diagnosis of	population.					
dehydration in						
hospitalized geriatric						
patients using clinical						

	1			<u> </u>		
and laboratory						
criteria. European						
Geriatric Medicine,						
9(5), 589–595.						
https://doi.org/10.100						
7/s41999-018-0100-0						
Birkan, I., Erdogan,	To understand the	•		Poor appetite assessed by	Level 3:	Cross sectional design
B., Kilic, T., &		dwelling older		Short National Assessment	•	could not provide
Karan, M. (2019).	between anorexia					definite cause and
Anorexia is	and sarcopenia	to the Istanbul			design.	effect relationship
independently	with negative	Medical School		with lower muscle mass,		despite the use of
associated with	health impacts in	Geriatrics	Assessment	skeletal muscle mass index,		national criteria and a
decreased muscle	community	outpatient	Questionnair	and hand grip strength.		large sample size for
	dwelling older	clinic.	e and			implementation.
community dwelling	adults.		European			
older adults. The			Working			
Journal of Nutrition,			Group on			
Health, and Aging,			Sarcopenia in			
2(23), 202–206.			Older People			
https://doi.org/10.100			criteria.			
7/s12603-018-1119-0						
Connolly, W., Healy-	Examine the	356 residents	Data review.	Common reasons for	Level 6:	Strictly data
Evans, S., McCarthy,	reasons for	that had 498		admission included	Descriptive	collection, no
C., Butt, H., Benicio,	admission of	hospital		infection, falls, fractures,	design.	intervention. Heavily
T., Keating, T.,	residents to help	readmissions		cardiac issues,	_	relies on electronic
Power, D., Duggan,	develop	over the course		gastrointestinal issues, and		health record
J., & Wei Fan, C.	alternative clinical	of a 12-month		stroke/transient ischemic		completion and
(2018). What are the	pathways	period.		attack.		accuracy.
main reasons for	involving early					-
hospital admissions	community					
in nursing home	intervention					
	which may help					
	avert hospital					

and Gerontology, 4(1). https://doi.org/10.239 37/2469-	admissions.					
Brummer, R. (2018). Assessment of nutritional status in the elderly: A proposed functional	Explore the use of a nutritional status model that presents nutrition from a comprehensive and functional perspective, allowing visualization of the issue in the elderly population.	this article.	review of the use of a nutritional status model as part of a comprehensi ve geriatric assessment.	multifaceted and involves	Descriptive design.	No implementation on human subjects, gives information and statistics regarding each concept's impact on overall health.
From the crisis in acute care to post	Explore the role of communication pathways between clinicians with geriatric patients post discharge resilience.	patients who		care that enhanced various factors contributed to	review of study	Testimonials are influenced by personal opinions, interpretations, life experience, and mental/cognitive state of the patient.

Gaspar, P., Scherb,	Describe the	32 residents	Quality	Practical approaches can be	Level 3:	Small sample size
C., & Rivera-	hydration status of	from four	-	1 1		with a short
Mariani, F. (2019).	residents in their	assisted living	project.	including providing larger	experimental	observational period.
Hydration status of	facility, promote	memory care		fluid cups, offering	design.	•
assisted living	adequate	units with a		regularly, and giving		
memory care	hydration, and	variety of		attention to level of		
residents. Journal of	establish	functional and		assistance needed for		
Gerontological	approaches to	cognitive		dining.		
Nursing, 45(4), 21–	enhance hydration	abilities.		_		
29.	status.					
https://doi.org/10.392						
8/00989134-						
<u>20190213-02</u>						
Gregersen, M.,	To examine the	1,467 patients	Prognostic	Frail patients are more	Level 6:	Instrument was
Hansen, T. K.,	predictive value	with the mean	study.	likely to have unplanned	Descriptive	developed and
Jørgensen, B. B., &	of the MPI on	age of 84.2		readmissions in comparison	design.	validated for
Damsgaard, E. M.	unplanned	years.		to nonfrail.		outcomes at one year
(2020). Frailty is	hospital					of follow up, follow
associated with	readmission in					up period was only 30
hospital readmission	geriatric patients.					days.
in geriatric patients:						
A prognostic study.						
European Geriatric						
Medicine, 11(5),						
783–792.						
https://doi.org/10.100						
7/s41999-020-00335-						
<u>W</u>						
Gupta, R., & Evans,	Define	1				No intervention,
\ / 11	unintentional	this article.		r	•	simply a review of
to the patient with	weight loss,		compilation	information found in the	review and	material.
unintentional weight	cachexia, and			literature review.	meta-	
loss. <i>UpToDate</i> .	sarcopenia and		information		analysis,	

Retrieved August 2, 2021, from https://www.uptodate.com/contents/approach-to-the-patient-with-unintentional-weight-loss	*		on the subject.		clinical guidelines based on systematic reviews.	
	drawn from information obtained in the literature review.					
in the emergency department reduce hospital admission rates? A systematic review. <i>Age and Ageing</i> , <i>46</i> (3), 366–372. https://doi.org/10.109 3/ageing/afw231	to which performing comprehensive geriatric assessments in the emergency department can reduce admission rates.	participants meeting inclusion criteria in a systematic review.		teams performing assessments an reduce readmission rates.	Systematic review of descriptive or qualitative study.	No randomized studies included in review, no patient characteristics reported, specifically geared toward emergency department assessment.
Kerminen, H. M., Jäntti, P. O.,		1,167 community	cohort study.	1 ,	Case control	Multifactorial findings make it difficult to
· · · · · · · · · · · · · · · · · · ·	geriatric hospital	dwelling patients > 70 years old who		Alzheimer's, unsteady gait, fatigue, unstable conditions, body mass	study.	fully determine an answer to the study
pamsen, E. K. K.	carc.	years old who		conditions, body mass		purpose.

(2021). Risk factors of readmission after geriatric hospital care: An interRAI-based cohort study in Finland. Archives of Gerontology and Geriatrics, 94, Article 104350. https://doi.org/10.1016/j.archger.2021.104350	were hospitalized and discharged over a three- year period.	I	index, frailty index, bowel incontinence, and poor self-rated health were variables in readmission rates.		
Liang, H., Li, X., Lin, Explore to X., Ju, Y., & Leng, J. (2021). The correlation between nutrition and frailty and the receiver operating characteristic curve of different nutritional indexes for frailty. <i>BMC Geriatrics</i> , 21(1), Article 619. https://doi.org/10.118 6/s12877-021-02580-5	nutrition y and the perating stic lifferent l or frailty.		malnourished patients was 3.381 times higher than that	Case control or cohort study.	Cross sectional design, study samples from one center, limited to university patients.
Opper, K., Beiler, J., Improve I Yakusheva, O., & team	nealth Health team members from	•			Small sample size, less generalizable
Weiss, M. (2019). communi					results as it was only
Effects of and collal	U	were	visits decreased from 4.4%	_	completed on one
implementing a about hos		completed	to 1.5%.		unit.

1 1.1	1. 1		T		T
health team discharge,	medical center,				
communication improve patient	105	in pre and			
redesign on hospital experience of	preintervention	post format.			
readmissions within discharge,	and 95				
30 days. Worldviews readiness for	postinterventio				
on Evidence-Based discharge, and	n.				
Nursing, 2(16), 121– post discharge					
130. coping difficulty					
and reduce					
readmissions and					
emergency					
department visits					
post discharge.					
Orlandoni, P., Assess prevalenc	e 284	Retrospective	Malnutrition was an	Level 5:	Retrospective in
Venturini, C., Jukic of malnutrition in		-	independent predictor of	Systematic	nature. Only
Peladic, N., geriatric patients	geriatric		both length of stay and	review of	investigated
Costantini, A., Di to determine how	patients in an		hospital mortality.	descriptive	malnutrition on
Rosa, M., Cola, C., malnutrition	Italian geriatric			and	hospitalization. Could
Giorgini, N., Basile, impacts hospital	research			qualitative	have included hospital
R., Fagnani, D., length of stay and				studies.	acquired malnutrition.
Sparvoli, D., & mortality.	F				1
David, S. (2017).					
Malnutrition upon					
hospital admission in					
geriatric patients:					
Why assess it?					
Frontiers in					
Nutrition, 4, Article					
50.					
https://doi.org/10.338					
9/fnut.2017.00050					

Yukawa, M. (2021). Geriatric nutrition:	for malnutrition and establishes various screening tools that can be used for early detection and intervention.		review and compilation	provided based on information found in the literature review.	Systematic	No intervention, simply a review of material.
older-adults Rönnerhag, M., Severinsson, E., Haruna, M., & Berggren, I. (2019). A qualitative evaluation of healthcare professionals' perceptions of adverse events focusing on communication and teamwork in maternity care. Journal of Advanced Nursing, 75(3), 585– 593. https://doi.org/10.111 1/jan.13864	care professionals' perception of adverse events with a focus on communication and teamwork.	_	study.	capabilities by involving	descriptive or qualitative study.	Based in maternity care versus geriatric care, however the concepts of communication can be applied to various fields. Small sample size of 22 health care professionals.

Khary A Talara II avalara Kaoning rayiayyl acaning Comprehensiya II aval 1. IV.	
	ritten from a
	cupational therapy
	andpoint, only
	vers patients who
	e completing a
	spital to SNF
μ ω	nnsition.
pursuing post-acute acute care at reducing preventable trials,	
care at skilled nursing SNFs and readmissions. clinical	
facilities: A scoping describe how they guidelines	
review. The align with based on	
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Shepperd, S., Butler, To assess the Nine hospital Multisite Comprehensive assessment Level 2: One App	pplicable to older
C., Cradduck- effectiveness of and community randomized usage decreased the or more pati	tients from a
Bamford, A., Ellis, admission sites in the UK. trial. incidence of hospitalization randomized hospital	spital short stay,
	lirium may have
Hemsley, A., using a trials. been	en undetected.
Khanna, P., comprehensive	
Langhorne, P., Mort, assessment for	
S., Ramsay, S., geriatric	
Schiff, R., Stott, D. population.	
J., Wilkinson, A., Yu,	
L., & Young, J.	
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comprehensive	
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admission avoidance	
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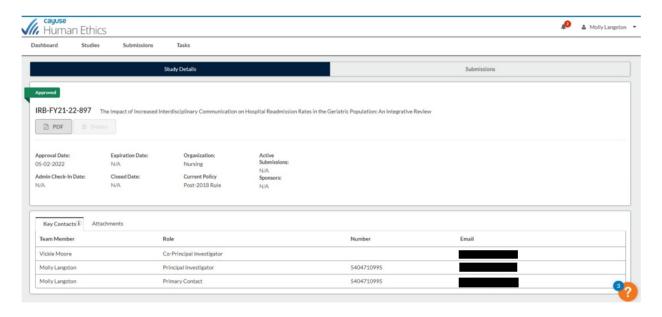
	1		T		T	
alternative to hospital						
admission for older						
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Annals of Internal						
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889–898.						
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Treacy, M., & Stayt,	To identify factors	13 studies	A mixed	Three main themes were	Level 1: A	Not specific to
\ /		meeting			systematic	patients in the
identify the factors	recognition and	inclusion	systematic	understanding of clinical	review or	outpatient setting;
	1		review.	, , , , , , , , , , , , , , , , , , , ,	meta-	however, it is geared
recognizing and	patient	narrowed from		organizational factors, and	analysis.	toward the geriatric
1 0		a total list of		interprofessional		population.
patient deterioration		354 studies.		communication.		
in acute hospitals.						
Journal of Advanced						
Nursing, $75(12)$,						
3272–3285.						
https://doi.org/10.111						
<u>1/jan.14138</u>						
1 0 0	Examines whether	-	Longitudinal	Readmission rates can be	Level 4:	Only considers
Stephenson, A., &	readmission rates		study.	considered as a measure of	Longitudinal	hospital from the state
		Washington.		1 2		of Washington, small
Readmission rates	financial			financial performance		sample size, possible
	performance.			measures along with length		endogeneity in case of
hospital financial				of stay, cost of care, and		altered mental status,
performance: A study				mortality rates.		inpatient and
of Washington						outpatient revenues
hospitals. <i>PubMed</i>						and expenses
Inquiry, 56, 1–10.						combined, differences
https://doi.org/10.117						in hospital operating

7/0046958019860386						efficiency.
community-dwelling	differences in food intake among	aged 70–79.	Cross sectional analysis of data from a longitudinal prospective study.	appetite had significantly lower consumption of protein and fiber, solid foods, protein rich foods, whole grains, fruits and	Systematic review of descriptive and	Only community dwelling geriatric patients were evaluated. Self- reporting could have caused skewed results.
Verhaegh, K. J., Seller-Boersma, A., Simons, R., Steenbruggen, J., Geerlings, S. E., de Rooij, S. E., & Buurman, B. M. (2017). An exploratory study of healthcare professionals' perceptions of interprofessional communication and collaboration. Journal of Interprofessional Care, 31(3), 397– 400.	interprofessional team members' perception of an ideal rounding process.	residents, 27	An exploratory study.	important in the population sampled included	descriptive or qualitative study.	Not specifically geared toward geriatrics and their unique issues. Would have been more applicable if it focused more on the use of a communication tool for rounding.

https://doi.org/10.108			
0/13561820.2017.128			
<u>9158</u>			

^{*}Note: Melnyk's Level of Evidence (LOE) Pyramid is required for appraising the level of evidence.

Appendix B: IRB Approval Documentation



Appendix C: CITI Certificate



Has completed the following CITI Program course:

Not valid for renewal of certification through CME.

Biomedical Research - Basic/Refresher (Curriculum Group)

Biomedical & Health Science Researchers

(Course Learner Group)

1 - Basic Course

(Stage)

Under requirements set by:

Liberty University



Verify at www.citiprogram.org/verify/?w6490b0c2-7562-4870-8bb6-958d9500509b-46533675

Appendix D: PRISMA Flow Diagram

